



# PAVE Sails Through Nonprofit Accounting Audit with Welter Consulting Software and Services

PAVE (Partnerships for Action, Voices for Empowerment), an effective nonprofit organization based in Washington, needed to move toward more sophisticated accounting software to meet regulations and streamline their payroll.

PAVE has provided informational resources, training and support for over one million individuals with disabilities, parents and professionals since its inception in 1979. Their mission as a parent organization is to provide support, advocacy, training and informational resources to empower families and individuals with disabilities. They envision an inclusive world that values diversity, culture, and each individual as full and equal members of the community.

## PAVE Offers Multiple Programs to Achieve Its Mission

Centered on its mission and in collaboration and partnership with many entities (e.g. school personnel, health department, state and federal government personnel and systems, etc.) to achieve its outcomes on behalf of all it serves. Programs of PAVE are either statewide, county specific, national or worldwide in their scope of services. Statewide for WA there is the Parent Training and Information (PTI) Center and Family to Family Health Information Center (F2F HIC), Parent to Parent and Community Inclusion Program serving Pierce County and the Specialized Training of Military Parents (STOMP) offering trainings at 93 Army and Navy installations nationally and overseas, to name a few.

## More Sophisticated Accounting Software was Necessary

These programs are administered by 25 PAVE employees and many volunteers. As the organization evolved over the years, PAVE implemented more high-tech accounting. It's hard to believe that 20 years ago payroll checks were handwritten and the expenses were manually divided among programs. Today, Elma Rounds, PAVE's Chief Financial Officer, utilizes an integrated, sophisticated computer-based system.

"While our first outdated computer based system was an improvement, this one is beyond compare!" said Ms. Rounds. "The add-ons of the current system with Welter Consulting expertise allow PAVE the ability to run detailed reports, provide our board and leadership with information for informed decisions and most of all assist with all the new regulations for our required audits."

“Welter Consulting has a deep knowledge of Abila MIP Fund Accounting™ and the nonprofit world. It’s this unique combination and expertise that gives us everything we need to support our organization and its mission.”

Elma Rounds, Chief Financial Officer, PAVE

## Welter Consulting and Abila MIP Fund Accounting™ Impress

PAVE chose Abila MIP Fund Accounting™ because they were impressed with what the nonprofit accounting software could do for them. “We were able to change our chart of accounts system so that we could delve deeper and in more detail than ever before. The software is sophisticated and easy to use,” states Ms. Rounds.

A key part of the solution was the expertise and support of Welter Consulting. As Elma described, “They know Abila MIP and they are experienced accountants. They tailored their suggestions just for our business. They’ve been through audits and know how to present data in the right format and level of detail.”

The implementation went smoothly. PAVE transferred 3.5 years of data from the old system into the new. With Welter Consulting’s assistance, PAVE could set up more delineation in their chart of accounts with revenue source codes. Since the original implementation, PAVE also installed Timesheet and HR modules so that they could create cost centers for each program and have people divide their actual time appropriately.

Elma was able to use the software easily from the start. She also learned how to fix issues in the original AR or AP entry, rather than creating multiple journal entries. She graduated from the Welter School of Accounting. “Having started out with a new program and needing to do accounting in a new way, I appreciated the knowledge Welter shared with me and feel like I’ve really accomplished something with this new approach.”

## Smoothing the Way to a Successful Audit

Having accurate and detailed records by program has made the audit process go smoothly. PAVE’s latest accounting audit had zero findings. With the improvement in journal entries, PAVE reduced its records from two binders to just half an inch. “This latest audit was so different from previous ones. The auditors could see what we had done and why we did it. With the Timesheet module, we’ve created the right reporting system for our complex organization,” stated Elma.

## Better Reporting, Time Savings

“We are now running reports that would have been impossible in the old system. Abila MIP software has helped save time in how things are processed to key information in the hands of leadership. Payroll goes much faster with the new software.” PAVE will continue to implement new functionality in the future, including another part of the HR module.

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Welter Consulting is a technology firm empowering nonprofit and government organizations with effective software, consulting & training. We are committed to finding the most affordable technology, the most powerful solution, and providing expert support. By leveraging technology and superior reporting, our team helps to free ore of your time to devote to the important work of your mission. We are passionate professionals who choose to work in the nonprofit sector for the same reason you do – helping others.

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